

**Appropriate Supervision of  
Technical Assistance Staff**

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SPAN

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**Today's Topics**

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Training New Staff  
Monitor, Assess and Improve Staff Performance  
Build a Cohesive and Collaborative Technical Assistance Team

**And conclude with a**

Facilitated discussion barriers and brainstorming

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**Training New New Staff**

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Knowledge Base  
Clear Expectations  
Management Support

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### Monitor and Assess

**WHY?**

Manage and Improve Performance

**HOW?**

Provide meaningful feedback in a constructive manner on a regular basis

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### Continuous Professional Development

**WHY?**

Continuously changing environment  
Build confidence  
Train the next leader

**How?**

Regularly scheduled development activities  
Praise and recognition  
Opportunities to lead

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### Discussion

Barriers and Brainstorming

Take-away

What do you need from us?

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