Disproportionality



in Special Education

This training session focuses on...

- Defining disproportionality
- Why disproportionality is an important concern
- IDEA regulations
- How "significant disproportionality" is determined
- What SEAs, LEAs, Parent Centers, and communities can do to reduce disproportionality



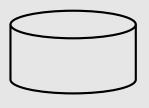
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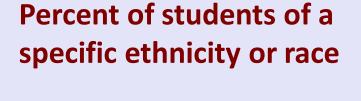
What is Disproportionality?

Percent of students of a specific ethnicity or race

In school's population

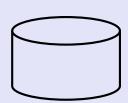
In special education





In school's population

In special education



Over representation

Under representation

What is Disproportionality?

Significant differences in special education practices for specific ethnic or racial groups

- Who is referred to special education and what disability "label" they receive
- Where students receive special education services (placement)
- How school discipline matters are handled (suspension, expulsion)

 \underbrace{Over} representation — — — Too many...

Under representation — — Too few...

Examples of Disproportionality

In referring students for evaluation

Black/African-American students are...twice as likely as White students to be referred for evaluation ¹



In **disability** identification

American Indian/Alaskan Native students are...nearly twice as likely to be identified with specific learning disabilities than all other racial/ethnic groups²

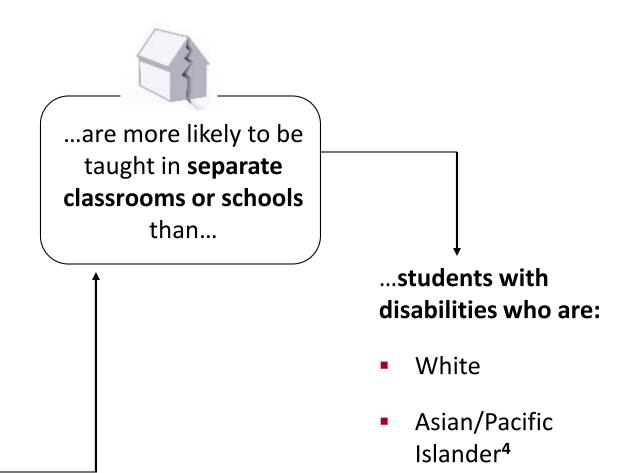
Black/African-American children are...twice as likely as Whites and American Indians/ Alaskan natives to be identified as having intellectual disabilities³

Examples of Disproportionality

In *placement* | Where students receive special education services

Students with disabilities who are:

- African-American
- Hispanic
- American Indian/Alaska Native
- English language learners



Examples of Disproportionality

In *disciplinary action* | Suspension, expulsion, restraint and seclusion



Students with disabilities are more than twice as likely to receive an out-of-school suspension (13%) as students without disabilities (6%)⁵

- Black preschool children are 3.6
 times as likely to receive one or
 more out-of-school suspensions as
 their White peers
- Black K-12 students are 3.8 times
 as likely to receive one or more
 out-of-school suspensions as White
 students⁶

What, Me Worry?





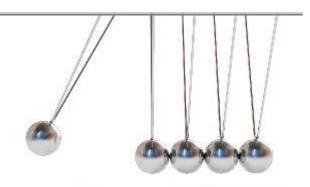
"For ethnic minority students, misclassification or inappropriate placement in special education programs can have devastating consequences"

> Elementary and Middle Schools Technical Assistance Center (EMSTAC) ⁷

In-School Concerns

Students receiving special education services:

- tend to *remain* in special education classes
- often encounter a limited, less rigorous curriculum
- have less access to academically able peers and their peers in general



- may be stigmatized socially
- often become isolated from the "pulse" of school life and activities 8

Being Suspended or Expelled from School

Means lost classroom and learning time

Disconnects students from school



Increases likelihood of:

- being retained a grade
- landing in the juvenile justice system
- dropping out⁹



"The disproportionate placement of African American (and Latino and Native American) students in special education programs reverberates throughout the lifespan"

The Association of Black Psychologists¹⁰

Post-School Consequences

Dropout Rates

 African American, Hispanic/Latino, and Native American students are disproportionately represented among the nation's dropouts¹¹

Unemployed but not in school

- 38% | Native American/Alaska Native
- 29% | African-American
- 21% | Hispanic
- 16% | White
- 13% | Asian¹²

Imprisonment Rates

Young adult Black males are incarcerated at:

- 2 times the rate of Hispanic males
- 6 times the rate of White males¹³

Why?

Some Hypotheses



- Failure of general education to educate children from diverse backgrounds
- Misidentification, misuse of tests
- Lack of access to effective instruction
- Bias and misperception
- Teachers who are less well prepared
- Problems associated with poverty

December 2016



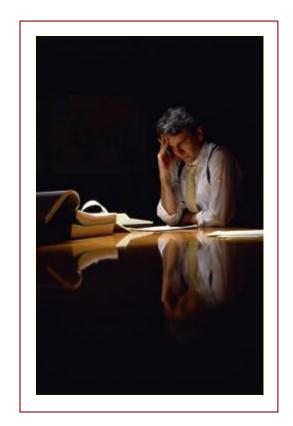
U.S. Department of Education publishes **new final regulations** for IDEA re: disproportionality

Important changes are made in how states, LEAs, and schools will now measure their levels of disproportionality in special education

http://www.parentcenterhub.org/final-idea-rule-on-disproportionality/

What States Must Do

Effective January 18, 2017

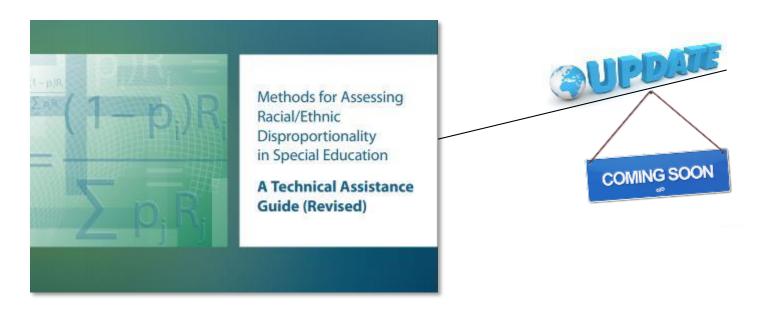


§300.646 —

States must monitor for disproportionality in its LEAs and meaningfully identify LEAs with significant disproportionality

How is disproportionality measured?

Technical Assistance Guide from U.S. Department of Education:



https://ideadata.org/resource-library/54480c2b140ba0665d8b4569/

Looking at Specific "Trouble" Areas

IDEA requires states to **annually collect and examine data** to determine whether **significant** disproportionality based on race or ethnicity is occurring in the state and its LEAs in:

- Identification of children as children with disabilities, including identification as children with particular impairments
- Placement of children in particular educational settings
- Disciplinary actions taken (incidence, duration, and type of actions, including suspensions and expulsions)

"Racial and Ethnic Groups" | Which?

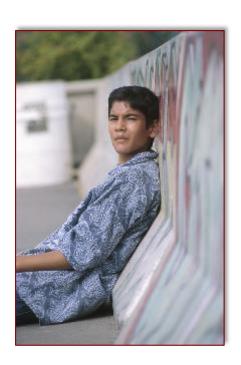
To identify LEAs with significant disproportionality, states must look at data specific to **these** "racial and ethnic groups"

- Hispanic/Latino of any race (this includes individuals that are Latino only)
- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races

"Identification of Children with Disabilities"

Are children from any of the mentioned racial or ethnic groups more (or less) likely than others to be identified by an LEA as...

- □ having a disability?
- ☐ having one of *these* disabilities?



- Intellectual disabilities
- Specific learning disabilities
- Emotional disturbance
- Speech or language impairments
- Other health impairments
- Autism

"Placement" of Children with Disabilities

Are children from any of the mentioned racial or ethnic groups more (or less) likely than others to receive their special education services in a particular place or setting?

these placements?



For children with disabilities ages 6 through 21

- Inside a regular class less than 40% of the day
- Inside separate schools and residential facilities*

"Placement" of Children with Disabilities (continued)

And how about in any of these disciplinary placements?



- For children with disabilities ages 3 through 21
 - Out-of-school suspensions and expulsions
 - of 10 days or less
 - of more than 10 days
 - In-school suspensions and expulsions
 - of 10 days or less
 - of more than 10 days
 - Disciplinary removals in total**

How is "Significant Disproportionality" Determined?

By collecting & examining numerical data using the methods in §300.647

—Not basedon a district's policies,procedures, or practices



Defining "Significant Disproportionality"

State defines for LEAs and for state in general



State determines what level of disproportionality is "significant" using the standard methodology in §300.647

About the Standard Methodology

New in IDEA in 2017!

Intended to promote equity in IDEA Requires all **states to use the** *same* **basic approach** to determining significant disproportionality

States must implement the standard methodology in school year 2018–19

Where in IDEA is the standard methodology described?

At §300.646(b) and §300.647(a) and (b) of IDEA's regulations

Stakeholder Involvement Is Required!

The standard methodology requires each state to **consult with stakeholders** to define key elements in the state's plan

Who's a "Stakeholder"?

All of us, really!

IDEA doesn't define the term but explicitly *does* mention the **State Advisory Panel** (which includes individuals with disabilities and parents of children with disabilities)

IDEA also requires states (when amending policies and procedures) to conduct public hearings, ensure adequate notice of those hearings, and provide an opportunity for public comment



Fast Forward!

What happens if there's a determination of significant disproportionality?